



## WHO ARE WE?

- Adjunct/Part-Time Faculty
- Education Specialists (full & part-time)
- Full-Time Faculty
- Librarians (full & part-time)

## WHO ARE OUR CURRENT REPRESENTATIVES?

The current HVCCFA Executive Board Members are as follows & can be contacted as a group at [faexecboard@hvcc.edu](mailto:faexecboard@hvcc.edu):

<b>President</b>	Robert (Sid) Whitaker	<a href="mailto:fapresident@hvcc.edu">fapresident@hvcc.edu</a>	<b>MRV 114 x7209</b>
<b>Vice President</b>	Patty Blacklock	<a href="mailto:favicepresident@hvcc.edu">favicepresident@hvcc.edu</a>	<b>BRN 206B x7148</b>
<b>Secretary</b>	Alice Malavasic	<a href="mailto:fasecretary@hvcc.edu">fasecretary@hvcc.edu</a>	<b>MRV 110 x769783</b>
<b>Treasurer</b>	Donna McCart	<a href="mailto:fatreasurer@hvcc.edu">fatreasurer@hvcc.edu</a>	<b>BRN 225 x7557</b>
<b>Delegates At Large- <a href="mailto:fadelegates@hvcc.edu">fadelegates@hvcc.edu</a></b>	Jen Eaton Candace Eustace Greg Sausville Basia Reynolds Paul Charbel	<a href="mailto:j.eaton@hvcc.edu">j.eaton@hvcc.edu</a> <a href="mailto:c.eustace@hvcc.edu">c.eustace@hvcc.edu</a> <a href="mailto:g.sausville@hvcc.edu">g.sausville@hvcc.edu</a> <a href="mailto:b.reynolds@hvcc.edu">b.reynolds@hvcc.edu</a> <a href="mailto:p.charbel@hvcc.edu">p.charbel@hvcc.edu</a>	<b>BTC 1034 x7579</b> <b>WIL 129 x7764</b> <b>MRV 114 x7696</b> <b>MRV 205 x7649</b> <b>MRV 212 x 7873</b>

Please **make your HVCCFA Executive Board members** your **first contact** with any questions or concerns regarding the contract. The sooner they know about them, the faster and more effective they can be in answering/resolving them!

## WHEN & WHERE DO WE MEET?

The **2023-2024 HVCCFA Membership meeting dates** are currently scheduled as follows:

<b>Fall 2023</b>	<p><b>September 11, 2023</b> at 2 pm in FTZ 100- <i>F23 Delegate at Large Election update TBA</i></p> <p><b>October 16, 2023</b> at 2 pm in FTZ 100</p> <p><b>November 6, 2023</b> at 2 pm in FTZ 100</p> <p><b>December 4, 2023</b> at 2 pm in FTZ 100</p>
<b>Spring 2024</b>	<p><b>February 12, 2024</b> at 2 pm in FTZ 100 <i>Call for Nominations- Vice President, Treasurer, 3 Delegate At Large positions</i></p> <p><b>March 25, 2024</b> at 2 pm FTZ 100 w refreshments  <input type="checkbox"/> <i>Meet the Candidates &amp; see the proposed budget</i></p> <p><b>April 15, 2024</b> at 2 pm via Zoom <i>Results of vote for Elections &amp; the budget</i></p> <p><b>May 6, 2024</b> at 3 pm in FTZ 100</p>

# WHAT DO WE DO?

- The Faculty Association is your voice and your advocate for a fair contract and respect as an employee of the College. We are the largest collective bargaining organization on campus, and have represented instructional faculty, librarians, and education specialists for more than 50 years.
- The Association exists to protect your rights as an employee! We enforce compliance with all terms of our collective bargaining agreement with the College, including pay, benefits, working conditions, job security, retirement, discipline, and many other matters.
- We also promote the interest of public education, particularly at the community college level, and we help develop and promote the adoption of ethical practices, personnel policies, and standards of preparation and participation that mark our professions.
- As a public-sector labor union in New York State, we represent our membership in implementing the provisions of the Public Employees' Fair Employment Law.

# WHY JOIN?

- Membership gives you a voice! As a member, we represent you. By joining, you are eligible to vote on the contract and in our elections, or to run for office yourself! You are also entitled to assistance and representation if your rights as an employee are being violated, if you are facing discipline, or if you are being treated unfairly by management.
- You belong! [see additional reasons/benefits on our 2nd flyer, as well as HOW to JOIN!]

# HOW TO ACCESS HVCCFA INFORMATION & WHAT YOU'LL FIND:

1. [HVCCFA.ORG](http://HVCCFA.ORG)- general website with **Members' Log-in** for member specific information/updates...

**Announcements:** General Announcements relevant to your membership in the Faculty Association

**By-Laws and Constitution**

**Contracts:** **Current Contract;** Important to review the entire document, but **items of note as New Faculty:**

- Article V- ***recognition & dues deductions***
- Article VII & VIII- ***make sure these are consistent with the practices of your Department***
- Article IX-** Education Specialists & Librarians
- Article XIII- ***Evaluations***
- Article XXIII- ***Distance Learning***

**Current MOAs**

**Discussion Board / Documents**

**Elections & Budget/Contract Voting Info**

**Faculty Resources**

**Grievance Procedures and Internal Forms**

**Historical Documents (Archives)**

**HVCC Fiscal Crisis**

**HVCC Web site Links**

**Membership Meetings Info**

**Member Highlights- [previously Newsletters]**

**NYS laws and related Weblinks**

**NYSTRS**

**Officers**

**Policies Passed by BOT**

**Reports**

**Unions (About)**

2. Your **HVCC e-mail accounts** via HVCC FA listserv [[fa@hvcc.edu](mailto:fa@hvcc.edu)] &/or your personal e-mail address
3. **In Person** or by **phone** (on or off campus)
4. **Survey Monkey** as distributed by HVCCFA Executive Board Members for your valuable input and voting
5. **The Chronicle** [<http://chronicle.hvcc.edu/wordpress/>]

**Remember—please don't hesitate to contact any of your HVCCFA Executive Board members with any questions or concerns regarding the contract!**