



Why Join the Faculty Association?

The benefits our union provides to its members include:

- Stability in our workplace
- A valuable resource for individual employee concerns
- Power in the collective voice
- Protection of academic freedom
- Job security
- Protection of benefits
- Fair treatment in the workplace
 - Protection against capricious judgment and treatment
- Collective bargaining power
 - Negotiate for fair wages with regular increases
 - Negotiate for better benefits
- Intermediary between supervisor & employee to resolve differences
 - informally through Labor/Management meetings &
 - formally through the grievance process
- Assistance & Representation if
 - your employee rights are violated,
 - you face work related discipline, or
 - you are treated unfairly by management.
- A voice via Voting Rights on the contract & in our elections
- Eligibility to run for office
- Balance of power maintained between administration & faculty members
- Safe working conditions (physical space and well-being)
- Advocacy
- Work related legal protection and advice
- Social gatherings and comradery

The best interest of our membership is our top priority!



HOW TO JOIN:

- Visit our hvccfa.org website
- Click on the [Join Now](#) button or click on “Take Action” & “Apply for Membership” links
- Create your own **Username** and **Password**
(save it somewhere safe because the FA does not get them)
- Please be sure to include a **personal/home email address** in addition to your HVCC email
- Check “**yes**” to the **consent to dues** item once you have entered all of the required fields in your profile