



WHO ARE WE?

- Adjunct/Part-Time Faculty
- Education Specialists (full & part-time)
- Full-Time Faculty
- Librarians (full & part-time)

WHO ARE OUR CURRENT REPRESENTATIVES?

The current HVCC FA Executive Board Members are as follows & can be contacted as a group at faexecboard@hvcc.edu:

President	Robert (Sid) Whitaker	fapresident@hvcc.edu	MRV 114 x7209
Vice President	Patty Blacklock	favicepresident@hvcc.edu	BRN 206B x7148
Secretary	Jennifer Austin	fasecretary@hvcc.edu	MRV 211 x7383
Treasurer	Donna McCart	fatreasurer@hvcc.edu	BRN 225 x7557
Delegates At Large- fadelegates@hvcc.edu	Jen Eaton Candace Eustace Greg Sausville Basia Reynolds Paul Charbel	j.eaton@hvcc.edu c.eustace@hvcc.edu g.sausville@hvcc.edu b.reynolds@hvcc.edu p.charbel@hvcc.edu	BTC 1034 x7579 WIL 129 x7764 MRV 114 x7696 MRV 205 x7649 MRV 212 x 7873

Please **make your HVCC FA Executive Board members** your **first contact** with any questions or concerns regarding the contract. The sooner they know about them, the faster and more effective they can be in answering/resolving them!

WHEN & WHERE DO WE MEET?

The **2023-2024 HVCC FA Membership meeting dates** are currently scheduled as follows:

Fall 2023	<p>September 11, 2023 at 2 pm in FTZ 100- <i>F23 Delegate at Large Election update TBA</i></p> <p>October 16, 2023 at 2 pm in FTZ 100</p> <p>November 6, 2023 at 2 pm in FTZ 100</p> <p>December 4, 2023 at 2 pm in FTZ 100</p>
Spring 2024	<p>February 12, 2024 at 2 pm in FTZ 100 <i>Call for Nominations- Vice President, Treasurer, 3 Delegate At Large positions</i></p> <p>March 18, 2024 at 2 pm in FTZ 100 <input type="checkbox"/> <i>Meet the Candidates & see the proposed budget</i></p> <p>April 18, 2024 at 2 pm in FTZ 100 <input checked="" type="checkbox"/> <i>Results of vote for Elections & the budget</i></p> <p>May 6, 2024 at 2 pm in FTZ 100</p>

WHAT DO WE DO?

- The Faculty Association is your voice and your advocate for a fair contract and respect as an employee of the College. We are the largest collective bargaining organization on campus, and have represented instructional faculty, librarians, and education specialists for more than 50 years.
- The Association exists to protect your rights as an employee! We enforce compliance with all terms of our collective bargaining agreement with the College, including pay, benefits, working conditions, job security, retirement, discipline, and many other matters.
- We also promote the interest of public education, particularly at the community college level, and we help develop and promote the adoption of ethical practices, personnel policies, and standards of preparation and participation that mark our professions.
- As a public-sector labor union in New York State, we represent our membership in implementing the provisions of the Public Employees' Fair Employment Law.

WHY JOIN?

- Membership gives you a voice! As a member, we represent you. By joining, you are eligible to vote on the contract and in our elections, or to run for office yourself! You are also entitled to assistance and representation if your rights as an employee are being violated, if you are facing discipline, or if you are being treated unfairly by management.
- You belong! [see additional reasons/benefits on our 2nd flyer, as well as HOW to JOIN!]

HOW TO ACCESS HVCCFA INFORMATION & WHAT YOU'LL FIND:

1. HVCCFA.ORG- general website with **Members' Log-in** for member specific information/updates...

Announcements: General Announcements relevant to your membership in the Faculty Association

By-Laws and Constitution

Contracts: **Current Contract;** Important to review the entire document, but **items of note as New Faculty:**

- Article V- ***recognition & dues deductions***
- Article VII & VIII- ***make sure these are consistent with the practices of your Department***
- Article IX- Education Specialists & Librarians**
- Article XIII- ***Evaluations***
- Article XXIII- ***Distance Learning***

Current MOAs

Discussion Board / Documents

Elections & Budget/Contract Voting Info

Faculty Resources

Grievance Procedures and Internal Forms

Historical Documents (Archives)

HVCC Fiscal Crisis

HVCC Web site Links

Membership Meetings Info

Member Highlights- [previously Newsletters]

NYS laws and related Weblinks

NYSTRS

Officers

Policies Passed by BOT

Reports

Unions (About)

2. Your **HVCC e-mail accounts** via HVCC FA listserv [fa@hvcc.edu] & your HVCC e-mail address
3. **In Person** or by **phone** on campus
4. **Survey Monkey** as distributed by HVCC FA Executive Board Members for your valuable input and voting
5. **The Chronicle** [<http://chronicle.hvcc.edu/wordpress/>]

Remember—please don't hesitate to contact any of your HVCC FA Executive Board members with any questions or concerns regarding the contract!