

**AGREEMENT  
by and between  
HUDSON VALLEY COMMUNITY COLLEGE  
and the  
HUDSON VALLEY COMMUNITY COLLEGE  
FACULTY ASSOCIATION**

This Agreement by and between Hudson Valley Community College ("College") and the Hudson Valley Community College Faculty Association ("Association") provides as follows:

WITNESSETH

WHEREAS, the College and the Association are parties to a collective bargaining agreement covering the period from September 1, 2014 through August 31, 2020 (CBA); and

WHEREAS, the Association has been lawfully designated as the exclusive representative of a bargaining unit including faculty, librarians and educational specialists; and

WHEREAS, on or about September 1, 2019 the College decided that going forward from September 1, 2019 it wished to compensate for work done as program coordinators, the primary clinical coordinators, and/or program directors,

NOW THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. For the 2019/2020 academic year only the following individuals will be paid in lieu of reduced load. This shall be a one-time event without any probative value and/or effect upon any other situation, and shall be singular and effective for those listed below and this time only.

<b>Faculty Member</b>	<b>Work Title</b>	<b>Amount to be paid</b>
Desnoyers, Linda	Clinical Coordinator SONO	\$6,816.00
Florio, Lynn	Clinical Coordinator Rad Tech	\$6,816.00
Gephert, Sandy	Program Director SONO	\$13,632.00
Hamm, Gabrielle	Program Coordinator DHY	\$13,632.00
Kirk, John	Program Director Medical Imaging	\$13,632.00
Tubbs, Laura	Clinical Coordinator DHY	\$6,816.00
Walker, Jennifer	Clinical Coordinator DHY	\$6,816.00
Witte, Sarah	Clinical Coordinator SONO	\$6,816.00
Brown, Sarah	Nursing	\$3,408.00
Mooney, Michele	Nursing	\$6,416.00
Murtaugh, Nicole	Nursing	\$6,416.00
Dorrough, Jodi	Nursing (Fall)	\$3,408.00
Robinson, Nicole	Nursing (Spring)	\$3,408.00
Rodriguez, Kate	Nursing (Spring)	\$3,408.00

3. All other terms and conditions of the CBA shall continue in full force and effect.

Hudson Valley Community College

Dated: 3/31/2020

By: 

Hudson Valley Community College Faculty  
Association

Dated: 3/31/2020

By: Robert A. Whitaker